



# Rail, Tram & Bus Union (NSW Branch)

4 November 2024

Shomaice Zowghi  
Director of Workplace Relations  
Sydney Trains

Jasmin Streimer  
Director Service Delivery  
NSW Trains

**By email:**

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Dear Shomaice and Jasmin

## Notice of Protected Industrial Action

Pursuant to Section 414 of the *Fair Work Act 2009* and in conjunction with the Orders made in B2024/914 (**the Orders**), we provide Sydney Trains and NSW Trains (**the Employers**) with notice of protected industrial action to be undertaken by RTBU members as follows:

### Nature of action:

A limitation on the manner in which work is performed in the form of a ban on performing work unless trains are operating as per the timetable and also operating at least 2 services per hour on each line in the metropolitan network and 1 service per hour on each line in the intercity network during periods where there are no timetabled services (i.e. 24 hour train running, Thursday, Friday, Saturday, Sunday morning).

### Day on which action commences:

2200hrs on 14 November 2024 continuing until 0600hrs on 17 November 2024 and repeating from 2200hrs each following Thursday until 0600hrs each following Sunday continuing indefinitely.

### Nature of action:

A limitation on the manner in which work is performed in the form of a restriction on the number of kilometres Train Crew will work in the form of a cumulative daily reduction in the maximum number of kilometres able to be worked as per the table below:

**Australian Rail, Tram & Bus Industry Union** (NSW Branch) ABN 55 090 785 801

Level 4, 321 Pitt Street, Sydney NSW 2000 **T** (02) 92642511 **F** (02) 9261 1342 **E** [nswwho@rtbu-nsw.asn.au](mailto:nswwho@rtbu-nsw.asn.au) **W** [www.rtbu-nsw.asn.au](http://www.rtbu-nsw.asn.au)

ORGANISING WORKERS IN THE TRANSPORT INDUSTRY  
PROTECTING AND BUILDING RIGHTS AT WORK

Date	Suburban Drivers (Max Kms)	Intercity Drivers* (Max Kms)	Suburban Guards (Max Kms)	Intercity Guards* (Max Kms)
14/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
15/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
16/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
17/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
18/11/2024	212	342	245	342
19/11/2024	207	336	240	336
20/11/2024	202	328	235	328
21/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
22/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
23/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
24/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
25/11/2024	197	320	230	320
26/11/2024	192	312	225	312
27/11/2024	187	304	220	304
28/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
29/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
30/11/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
1/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
2/12/2024	182	296	215	296
3/12/2024	177	288	210	288
4/12/2024	172	280	205	280
5/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
6/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
7/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
8/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
9/12/2024	167	272	200	272
10/12/2024	162	264	195	264
11/12/2024	157	256	190	256
12/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
13/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
14/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
15/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
16/12/2024	152	248	185	248
17/12/2024	147	240	180	240
18/12/2024	142	232	175	232
19/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
20/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
21/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
22/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
23/12/2024	137	224	170	224
24/12/2024	132	216	165	216
25/12/2024	127	208	160	208
26/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
27/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
28/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
29/12/2024	Per the DRAWA	Per the DRAWA	Per the GRAWA	Per the GRAWA
30/12/2024	122	200	155	200
31/12/2024	117	192	150	192
1/1/2025	112	184	145	184

\*The limitations in the table for Intercity Drivers and Intercity Guards do not apply to Scone working.

**Day on which action commences:** 0001hrs on 14 November 2024 and continuing until 0600hrs on 1 January 2025.

I take this opportunity to remind you that the Employers are prohibited by law from taking adverse action or in any way hindering our members from exercising their workplace right to take protected industrial action in accordance with the Orders.

Yours sincerely,

**Peter Matthews**  
Legal Officer